

**We are seeking applications for qualified and experienced Child and Family Health Nurses (CFHN) and Midwife (CFHN) to work within both our Residential unit and Virtual Residential Parenting Services (training will be provided) located at the Karitane Early Parenting Service at Campbelltown Hospital site.**

Karitane is a dynamic and innovative not for profit health organisation and registered charity providing early parenting services. We support families with children from birth to 5 years of age through building parenting capacity, enhancing parent child relationships and strengthening a family's connections with supports in their community. Karitane have been a leading provider of parenting services since 1923 and are approaching our Centenary. Our services are evidence based and delivered by a caring and highly trained professional team of child and family health nurses, paediatricians, social workers, psychologists and psychiatrists offering complete, holistic care.

Karitane is a family-friendly workplace with a strong and successful culture of success that reflects our values of innovation, excellence, respect and collaboration. We are a passionate and a highly engaged team making a difference to family's lives. We support each other and provide excellent professional development opportunities.

**POSITION:** Child and Family Health Nurses (CFHN) and Midwife (CFHN) to work  
In both the Residential unit and Virtual Residential Parenting Services

**STATUS:** Contract until June 30 2025 (with possible extension)

**HOURS:** Up to 24 hours per week and or casual hours (24 hour rotating roster)

**OPERATIONAL BASE:** Karitane Early Parenting Service at Campbelltown Hospital site

## SUMMARY ROLE AND FUNCTION

Karitane staff provides safe, effective, quality care consistent with the organisation's mission, philosophy, values and standards of care, and adhere to the Professional Code of Conduct.

Professional practice must reflect adherence to agreed professional standards and be responsible for the delivery of clinical services under the supervision of the Manager.

Performs within the policies and procedures of Karitane.

That Professional practice must reflect adherence to agreed professional standards.

**KEY SELECTION CRITERIA:** (Each criteria must be addressed in your application)

1. Current NSW Registration Nurse (NSW) List A
2. Child and Family Health Nursing Qualification
3. Demonstrated extensive experience in Child and Family Health Nursing with an understanding of current evidence informed practice
4. Demonstrated advanced communication skills in mixed modalities
5. Ability to work independently and as part of a multidisciplinary team
6. Demonstrated advanced computer skills
7. Familiarity with data collection systems and practices
8. Demonstrated ability to work in partnership and deliver customer-centric healthcare through technology
9. Demonstrated ability to multi-task, set priorities and manage time effectively

## CONDITIONS OF EMPLOYMENT:

Various employment status is in accordance with the Named NSW (Non-Declared) Affiliated Health Organisations' Nurses Agreement 2017. Shift times and days may be varied according to the needs of the organisation. Karitane services are provided at a number of sites within the Sydney Metropolitan Area.

The majority of Karitane's services close for approximately two weeks over the Christmas/New Year period, during which time employees are required to take leave.

Karitane supports a smoke free environment including grounds, buildings and vehicles.

Applicants will have a commitment to EEO & WHS Policies, ethical practice and the principles of cultural diversity.

Relevant Criminal History, Working with Children's Check, Apprehended Violence Orders and prior employment checks, including relevant disciplinary proceedings, will be conducted on recommended applicants.

**A full position description detailing this role and what Karitane is about is in detail and can be viewed on the Karitane website under employment opportunities: [www.karitane.com.au](http://www.karitane.com.au)**

## Benefits of a career at Karitane

- Dynamic team
- Innovative organisation
- That we are an accredited Family-friendly workplace
- Professional development, support and mentoring
- Opportunity to salary package up to \$16,050 tax free (as not-for-profit and registered charity)
- Additional leave, accrued day off once a month where applicable
- Encouraged to achieve your full potential
- Respected and recognised
- Flexible work practices where applicable and appropriate
- Meaningful work – that makes a difference

**Please note:** If you work in the NSW Public Health system and other Affiliated Health Organisations your accruals of leave and service can be transferred across to Karitane.

## COVID-19 requirement:

All NSW Health workers are required to have received two (2) doses or have an approved medical contraindication certificate. You will be required to provide a record of your COVID-19 vaccination status if successful.

**Please note:** that Karitane will be closed for Christmas from COB Thursday 21 December 2023 and re - opening on Monday 8 January 2024.

**In your application can you please indicate your preference for part-time hours or casual hours**

**Enquiries, cover letter (addressing the criteria) and applications via email should be addressed to:**

Suzanne Calman - Nurse Manager

**Mob.** 0419 131 653 | **Email:** [Suzanne.Calman@health.nsw.gov.au](mailto:Suzanne.Calman@health.nsw.gov.au)

**Close date:** Friday 15 December 2023